

# Middlesex Sheriff's Office

#### Sheriff Peter J. Koutoujian

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## **Koutoujian Announces Top Leadership Changes** at the Middlesex Sheriff's Office

Seasoned Team to Implement New Vision of the Middlesex Sheriff's Office

BILLERICA – Today Middlesex Sheriff Peter J. Koutoujian announced his first round of personnel changes since being appointed in January. The following individuals will serve as members of his senior level executive team, tasked with implementing the Sheriff's new vision for the Office.

"I have assembled this group of individuals to help me move the Middlesex Sheriff's Office forward," Koutoujian said. "These well-respected professionals bring decades of experience in law enforcement and corrections. We are fortunate to have a mix of seasoned veterans as well as fresh faces that will bring new perspectives to the Office."

Staff changes include:

#### Patrick Murphy -- Special Sheriff

Special Sheriff Patrick Murphy has over 32 years of extensive experience working in various operational and supervisory roles at the Middlesex Sheriff's Office. His career began in 1979 as a Correction Officer on the 4-12 shift where he worked as a tier officer for seven years. Mr. Murphy is a respected member of the corrections community who worked his way up through the ranks and has served as the Superintendent of the Middlesex House of Correction at Billerica for over four years.

Special Sheriff Murphy has a Bachelor of Science in Criminal Justice from Springfield College and is a graduate of the Leadership Certificate Program from Boston University Corporate Education Center. He is a native of Lowell and currently lives in Dunstable.

#### **LaDonna Hatton -- Chief Legal Counsel**

LaDonna Hatton will become Chief Legal Counsel, replacing John Granara who is retiring after 15 years with the Middlesex Sheriff's Office. Ms. Hatton graduated from Boston College Law School and has over 25 years of legal expertise. She has extensive experience as a chief legal counsel for several public safety agencies, including the Massachusetts State Police, the Boston Police Department, and the Massachusetts Attorney General's Office.

Ms. Hatton also served as Undersecretary for the Executive Office of Public Safety and Security, as well as a Coordinator of Program and Policy Development for the Supreme Judicial Court. Ms. Hatton currently resides in Milton.

#### Sean McAdam - Superintendent, Middlesex House of Correction at Billerica

Sean McAdam will replace Special Sheriff Patrick Murphy as Superintendent of the Billerica House of Correction. McAdam has over 20 years of correctional experience with the Middlesex Sheriff's Office. He worked his way through the ranks starting his career as a Correction Officer/Case Worker and has held the rank of Assistant Superintendent for Program Services since November

2007. He has held various positions throughout his career including Director of Classification, Keeper of The Records, Operational Shift Commander, and Deputy Superintendent in charge of New Facility Transition. Currently he is charged with overseeing Program Services which include: Records receiving and discharge, Classification, Treatment Services, Education Services, Case Management and Case Worker Services.

Superintendent McAdam has a Bachelor of Science degree in Management from Bentley College and a Masters degree in Criminal Justice Administration from Western New England College. He has attended Boston University Corporate Training, National Institute of Correction Executive Excellence Program and Harvard University John F. Kennedy School of Government Executive Program. He is a member of American Correctional Association and the American Jail Association.

Superintendent McAdam is a native of Everett and currently resides in North Andover.

### <u>Carol Higgins O'Brien -- Assistant Superintendent for Program Services, Middlesex House of Correction at Billerica</u>

Carol Higgins O'Brien will replace Superintendent McAdam as Assistant Superintendent for Program Services. O'Brien most recently held the position of Assistant Superintendent of Programs, Classification and Reentry at the Essex County Sheriff's Department and served as the Chair of Sheriff Koutoujian's transition team.

Ms. Higgins O'Brien joined the Massachusetts Department of Correction in 1984 as a correctional counselor and worked her way up to the rank of Deputy Superintendent before joining the Essex County Sheriff's Department as the Superintendent of the Middleton facility. She then shifted from Essex to the Executive Office of Public Safety in 2002 where she served as Undersecretary of Criminal Justice. Ms. Higgins O'Brien then returned to the Essex County Sheriff's Department as Assistant Superintendent of Programs. She is a certified training instructor and has been North East Regional Police Education (NERPE) certified since 1983.

Ms. Higgins O'Brien has a Bachelors and Masters Degrees in Criminal Justice from the University of Massachusetts Lowell and attended the Massachusetts Senior Executive Program at Harvard University's Kennedy School. She is currently an Adjunct Professor at UMass Lowell in the Criminal Justice Department.

She is a native of Billerica where she currently resides.

#### Scott Lennon -- Auditor and Quality Assurance Manager

Scott Lennon joins the Middlesex Sheriff's Office from the State Auditor's Office as Auditor and Quality Assurance Manager. Mr. Lennon has 20 years of experience in accounting and government finance. He began his public sector career as a member of the audit staff with the Office of the State Auditor in 1995, graduating to Audit Supervisor two years later where he served until 2002. After two years in the private sector working as an Audit Supervisor for O'Connor & Drew, P.C., he rejoined the Auditor's office as an Audit Manager. Five years later, Mr. Lennon moved up to Audit Director where he has served for the last two years.

In his role as Audit Director for the State Auditor's office, Mr. Lennon was tasked with directing all audit engagements related to the American Reinvestment and Recovery Act (ARRA).

Scott Lennon received his Bachelor of Science from Merrimack College, with a concentration in finance. He is a native of Newton where he currently resides.